

# Church of St. Leo the Great

176 Ridgeway Avenue • Oakland, California 94611 • (510) 654-6177 • FAX (510) 654-4203



January 8, 2008

The Church of St. Leo the Great invites you to view this parish as your extended family. This family needs you, all of you, to function properly. This family is most in need of your love and care. The support this parish demonstrates to parishioners who have experienced the loss of a family member, the joy of a wedding or birth or anniversary is awe-inspiring. The outpouring of love one for another is a true sign of the Holy Spirit alive and living in our midst.

The challenge you are invited to reflect upon now is how do you, as a parishioner of St. Leo the Great, allow that love to become a "Way of Life"? How do you make this parish community into a truly Stewardship Community?

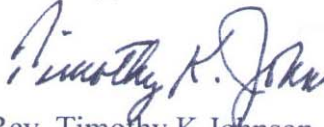
A "Stewardship Community" is rooted in the celebration of the Holy Eucharist, its members feel they belong and are appreciated, and ready to minister to their other parishioners. A "Stewardship Community" cares about each other, is present to one another, and supports each member.

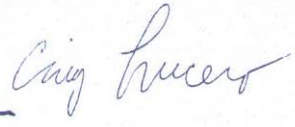
During the month of January, you are asked to consider, reflect, pray about your level of commitment and support of this family. Are you committed to the community? Are you willing to invest some of yourself (time and talent) to see this parish flourish? And yes, are you willing to make a treasure commitment to keep us going?


Enclosed is a listing of the ways you can give time and talents to this community. A full description of these opportunities was distributed as a bulletin insert on January 12/13 and is available for viewing on the parish website at [www.stleothead.org](http://www.stleothead.org). Also, on the reverse of that sheet there is a 1-2-3 guide to evaluate your charitable giving. Additionally, there is a summary of our income and expenses for 2007 and our budget for 2008 on the reverse side of this letter to aid your understanding of what we do with your donations.

The last enclosure is a commitment card to be submitted at Mass on the weekend of January 26 – 27 or you may return the cards by mail to St. Leo the Great, 176 Ridgeway Ave., Oakland, CA 94611. These cards offer you an opportunity to evaluate and pledge your Stewardship commitment for 2008 in all three areas of time, talent, and treasure. If you have questions or need further assistance, please contact the office at 654-6177 or [stleo@pachell.net](mailto:stleo@pachell.net).

Sincerely,

  
Rev. Timothy K. Johnson,  
Pastor

  
Craig Lucero,  
Parish Council President

  
Dave Foulkes,  
Finance Committee Chair

**PARISH OF ST. LEO THE GREAT  
OPERATING STATEMENT SUMMARY  
FOR 2007 ACTUAL & 2008 BUDGET**

	2007 Actual	2008 Budget
<b>REVENUE</b>		
Collections (Sundays, Christmas, Easter)	\$328,768.84	\$340,610.00
Catholic Voice	\$850.75	\$860.00
Sacramental Services	\$4,475.00	\$4,400.00
Gifts & Bequests	SEE CHURCH RENOVATION/DEBT REDUCTION FUNDS BELOW *	
Other Ministries	\$240.00	\$150.00
Interest	\$3,533.14	\$3,910.00
Rental Income	\$47,402.00	\$48,000.00
Other Income (Facilities Use Donations)	\$23,303.92	\$25,800.00
<b>TOTAL REVENUE</b>	<b>\$408,573.65</b>	<b>\$423,730.00</b>

**EXPENSES**

Staff Salaries	\$173,298.54	\$189,555.00
Staff Benefits (employment taxes, pension, insurances: unemployment, medical & dental, workers comp)	\$52,234.86	\$59,296.00
Utilities	\$29,325.48	\$30,500.00
Taxes & Insurance	\$32,606.87	\$37,400.00
Building Maintenance	\$26,417.36	\$14,625.00
Operating Supplies and Expenses	\$46,915.47	\$48,766.00
Diocesan Assessment	\$32,687.00	\$31,197.00
Catholic Voice	\$4,488.00	\$4,900.00
Bishop's Appeal Goal Differential	\$0.00	\$7,491.00
<b>TOTAL EXPENSES</b>	<b>\$397,973.58</b>	<b>\$423,730.00</b>

<b>NET SURPLUS (DEFICIT)</b>	<b>\$10,600.07</b>	<b>\$0.00</b>
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***Hoped for GOAL for each Sunday collection in 2008 = \$6,110.00***

For more information, please see the detailed 2008 budget report on our website (<http://www.churchofstleothegreat.org/BulletinsCalendarsEvents/documents/2008budget.pdf>) or on the bulletin boards in the church. If you have any questions, please call the parish office.

**CHURCH RENOVATION/DEBT REDUCTION FUNDS**

Final cost of Church renovation.	\$3,348,422.01
Loan interest expense <u>Paid in 2007.*</u>	\$68,339.03
<u>Paid on principal in 2007.*</u>	\$26,371.50
Total collected: Church Renovation/Int. on Debt (12-31-07).	\$2,539,889.23
Our indebtedness to the Diocese (01-01-08).	\$1,111,336.83

# ***CHURCH OF ST. LEO THE GREAT***

## ***TIME & TALENT HIGHLIGHT LIST***

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### **TIME**

- ❖ Attend Mass more frequently
- ❖ Practice daily prayer
- ❖ Attend presentations on faith issues
- ❖ Join prayer groups

### **TALENT**

#### **Pastoral Planning Area**

- ❖ Finance Council Members
- ❖ Parish Council Members
- ❖ Stewardship Committee Members

#### **Office Support**

- ❖ Collection Counters
- ❖ Office Assistants
- ❖ Technology Providers

#### **Maintenance**

- ❖ Physical Plant Maintenance Providers

#### **Liturgical Ministries**

- ❖ Acolytes
- ❖ Children's Liturgy of the Word (CLW) Presiders
- ❖ Choir Members
- ❖ Eucharistic Ministers
- ❖ Lectors
- ❖ Sacristans
- ❖ Ushers

#### **Liturgy Related Areas**

- ❖ Altar Society
- ❖ Environment and Art Committee
- ❖ Hospitality

#### **Outreach Ministries**

- ❖ Homebound Ministers
- ❖ St. Vincent de Paul Society

#### **Lifelong Catechesis Ministries**

- ❖ Book Group Facilitators
- ❖ Catechists
- ❖ Coordinator of Topical Issues Events
- ❖ Initiation Team Members
- ❖ Returning Catholics Series Facilitators
- ❖ Scripture Study Facilitators
- ❖ Theology on Tap Team

#### **Prayer Ministries**

- ❖ Christian Meditation Leaders
- ❖ Evening Prayer Presiders
- ❖ Small Christian Community Facilitators

#### **Additional Ministry**

- ❖ Saturday Church Sitters

#### **Ministries Wish List**

- ❖ Prayer Ministry Team Members
- ❖ Social Events Team

# TREASURE

## AS EASY AS

1, 2, 3...



## ONE

- Find your household income at the left of the chart below.
- Move across on the same line to find the amount you currently give weekly in the Parish Sunday Envelope.
- Move straight up the chart to find what percentage of your income your current gift to the parish represents.

Give in a way which is planned, proportionate, and sacrificial:

## TWO

- Please consider pledging at the next level (to the right). For example, if you are presently giving 2% to the parish, consider pledging 2.5% or even 3% now.

## THREE

- Consider setting your eventual goal at 10% (5% to the parish and 5% to other charities). It may take a few years to get there, but this is a worthy and rewarding goal for all on the road to discipleship.

### Weekly Giving to the Parish Sunday Envelope

HOUSEHOLD INCOME		1%*	1.5%*	2%*	2.5%*	3%*	3.5%*	4%*	4.5%*	5%*
Hourly	Weekly	Monthly	Yearly	Weekly to the Parish	Weekly to the Parish	Weekly to the Parish	Weekly to the Parish	Weekly to the Parish	Weekly to the Parish	Weekly to the Parish
\$2.90	\$ 115	\$ 500	\$ 6,000	\$1.75	\$2.25	\$3.00	\$4.00	\$4.50	\$5.25	\$5.75
4.25	170	735	8,840	2.50	3.50	4.25	6.00	6.75	7.75	8.50
4.80	190	835	10,000	3.00	4.00	5.00	7.00	8.00	9.00	10.00
7.20	290	1,250	15,000	4.00	6.00	7.00	10.00	12.00	13.00	14.00
9.60	385	1,665	20,000	6.00	8.00	10.00	13.00	15.00	17.00	19.00
12.00	480	2,085	25,000	7.00	10.00	12.00	17.00	19.00	22.00	24.00
14.50	575	2,500	30,000	9.00	12.00	14.00	20.00	23.00	26.00	29.00
16.75	675	2,915	35,000	10.00	13.00	17.00	24.00	27.00	30.00	34.00
19.25	770	3,335	40,000	12.00	15.00	19.00	27.00	31.00	35.00	38.00
24.00	960	4,165	50,000	14.00	19.00	24.00	34.00	38.00	43.00	48.00
29.00	1,155	5,000	60,000	17.00	23.00	29.00	40.00	46.00	52.00	58.00
33.50	1,345	5,835	70,000	20.00	27.00	34.00	47.00	54.00	61.00	67.00
38.50	1,540	6,665	80,000	23.00	31.00	38.00	54.00	62.00	69.00	77.00
43.50	1,730	7,500	90,000	26.00	35.00	43.00	61.00	69.00	78.00	87.00
48.00	1,925	8,335	100,000	29.00	38.00	48.00	67.00	77.00	87.00	96.00

\*You are asked to give an equal percentage to other charities. For example, if you are giving 5% to the parish, give an additional 5% to other charities for 10% total giving. Other charities might include the Annual Bishop's Appeal, the Campaign for Human Development, Catholic Relief Services, Catholic Charities, Schools, and other community organizations.

Church of St. Leo the Great

Time, Talent & Treasure  
Commitment Card

Name: \_\_\_\_\_

Spouse:  
\_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

What am I committed to?

Time (check one)

- Attending Mass more frequently, practice daily prayer
- Attending presentations on faith issues or prayer

Talent (Please list the area or areas which you volunteer in or would like to volunteer in)

\_\_\_\_\_  
\_\_\_\_\_

Treasure

In prayerful thanksgiving for the many blessings received from God, I/we would like to give \$\_\_\_\_\_ weekly - monthly (circle one).

Monthly Gift to the Debt Reduction Fund \$\_\_\_\_\_.

(If you would like to give electronically, please complete an electronic fund transfer form which is available in the church vestibule.)

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